COURT OF PROTECTION SOLICITOR/ LEGAL EXECUTIVE (PROPERTY AND AFFAIRS)

Are you passionate about the law and eager to advance your career in a dynamic and rewarding environment? Join Biscoes, an award-winning local law firm that has built its reputation on delivering *Great Service, Every Client, Every Time.*

Biscoes are one of Hampshire's leading law firms, with a history dating back over 170 years. Our head office in Port Solent enjoys a prime waterfront location within the vibrant Port Solent Marina. Surrounded by a variety of restaurants, cafés and leisure facilities, the office offers a modern and welcoming working environment with excellent transport links and on-site parking. We have 8 offices across Hampshire, the Isle of Wight and Tavistock allowing for flexible working surrounded by the communities we serve. As a firm we hold strong core values like our commitments to lifelong learning and exceptional client care helping us to build long-term relationship with clients who can trust that we offer leading legal expertise.

Role Details

- **Role:** Court of Protection Solicitor (Property & Financial Affairs)
- **Practice Area:** Court of Protection
- **Hours:** Full-time, 35 hours per week
- **Salary:** £40,000-£55,000 (depending on PQE)
- **Contract Type:** Permanent
- **Relocation:** Relocation assistance available subject to eligibility

We are seeking an experienced and compassionate Court of Protection Solicitor (2+ PQE) to join our expanding Court of Protection Team. The chosen candidate will take ownership of a dedicated Property and Financial Affairs caseload and work collaboratively with our talented Court of Protection Team, as well as the firm's leading experts when necessary. The candidate will be expected to market and develop incoming work streams to support vulnerable individuals who lack the mental capacity to manage their own financial affairs. This role is office-based in Lake House, Port Solent or another of our branches, along with the ability to make hybrid working arrangements.

Role Responsibilities

We are looking for someone who is experienced and passionate about supporting individuals who lack mental capacity and who is eager to deliver our mission of *Great Service, Every Client, Every Time*

Key Responsibilities include, but are not limited to:

- Manage a caseload of Property and Financial Affairs deputyships, applications for the appointment of deputies, and related trust/tax matters.
- Handle property purchases, sales, and investments on behalf of clients lacking capacity.
- Draft and advise on statutory wills, gifts, and contested Court of Protection proceedings.
- Liaise closely with families, case workers, medical professionals, personal injury/clinical negligence teams, and financial advisers.
- Ensure strict compliance with the Mental Capacity Act 2005 and oversee junior lawyers, paralegals, or trainee solicitors where applicable.

Job Requirements

Our ideal candidates will be someone with proven experience in Court of Protection Property and Financial Affairs cases who takes a professional, client-first approach both in cases they run and those in which they are supporting junior members of staff. You will have sound knowledge and expertise in the field, exceptional attention to detail and the ability to clearly communicate your legal knowledge in a friendly, professional and confidential manner. This role will suit you if you have a positive and flexible approach and an ability to remain calm under pressure in order to protect the image and ethos of the firm at all times.

While personal qualities are important to us, the following experience and qualifications will help you succeed in this role:

- You must be a Qualified Solicitor (England & Wales) or FCILEx with proven experience in Court of Protection Property & Affairs work
- Have a solid understanding of the Mental Capacity Act 2005 and the interplay between financial affairs and health/welfare decisions
- Be able to demonstrate strong client-care skills, empathy, and the ability to handle sensitive, high-value, or catastrophic injury-related financial files if required.
- The ability to work both autonomously and collaboratively within a supportive team structure.

Please note that all applicants must have the right to work in the United Kingdom. Unfortunately, visa sponsorship is not available for this role. The successful candidate will also be required to undergo a satisfactory DBS check.

Relocation Support

We understand that relocating for a new role is a significant decision. That is why we offer a comprehensive relocation package of up to £8,000 to support eligible candidates with moving expenses. This includes financial assistance for legal and estate agency fees, removals, temporary accommodation, and more.

To find out more about our Relocation Package please email **HR@biscoes-law.co.uk**

Inclusive Recruitment and Accessibility

We are proud supporters of the Armed Forces Covenant, recognised through the Employer Recognition Scheme, and committed to our Disability Confident and Care Covenant responsibilities. We offer all applicants who meet the qualifying criteria for one of the specified categories below an interview if they meet the minimum criteria for the role.

- **Disabled Applicants:** In accordance with the Equality Act 2010, a disabled person is defined as an individual with a physical or mental impairment that has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities. This includes individuals with physical disabilities, mental health conditions, sensory impairments, learning disabilities, and other health conditions.
- **Armed Forces Community:** This includes individuals who are currently serving in the Armed Forces or those who have previously served.
- **Care Leavers:** This includes young people who have left local authority care, up to the age of 25.

If you are eligible for a guaranteed interview through one of these schemes, please make this known to us during the application process.

We are committed to providing reasonable adjustments throughout our recruitment process when requested and will always endeavour to be as accommodating as possible. If you would like to discuss any specific requirements, please contact our HR department at HR@biscoes-law.co.uk

Why Join Biscoes?

- **Comprehensive Benefits:** We offer a range of benefits including a healthcare cashback scheme, employee assistance programme (EAP), a discounts platform and a range of salary sacrifice schemes. Colleagues also have access to discounted and in some cases free legal services.

- **Work-Life Balance:** At Biscoes, we understand the importance of maintaining a healthy work-life balance. While we take our work seriously, we also value the wellbeing and happiness of our employees. We offer flexible working, a suite of leading family friendly policies and self-managed time off to help you maintain a healthy balance between your professional and personal life.
- **Professional Development:** We believe in investing in our people. You'll have access to comprehensive training resources, development opportunities, and ongoing support to help you excel in your role and progress your career. Whether you are a fee-earner or a member of our support staff, we invest in you to reach your full potential.
- **Our Culture:** We empower our team members to deliver exceptional service through a culture of collaboration, innovation, and continuous improvement. You'll have the opportunity to work alongside experienced professionals across a variety of practice areas, leveraging their expertise and insights to achieve the best outcomes for our clients.
- **Exceptional Reputation:** As one of the area's long-established legal practices, Biscoes has built a strong reputation for excellent client care, trust and respect within the community. Joining our team means becoming a part of this esteemed legacy and contributing to our continued success.